

SplashWorld Venus Beach Sustainability Report 2018-2019

Environmental Actions



Cleaning Actions with hotel staff and guests on weekly Basis ;
Hotel Planting;
Planting with Kids Club;
Tui Clean up campaign with TUI Reps and hotel staff and guests ;



External Social Activities & Charity



Splashworld venus beach International Smiling Day

Local school visit: Financial support & gifts for outstanding students;

Ramadan charity: dinner for Homless people.

Local Handcraft supporting: regular exhibitions & sales;

Donation and financial support for orphanage & children association ;

Visit of Archaeological site with hotel guest;



Internal Social Activities



**National Women's Day greetings;
Splash world Smiling Day event for the
staff members;
Special lunch for the staff : Eid Fetr and
Eid Edha lunch ;
Opening day : special lunch for the staff**



Employees Benefits



Purchase Coupon for the month of Ramadan;
Social Donation for the staff: sheeps of Eid Edha
Party for retired ;
Best Employee Certification with monetary bonus;
School help;
Several Trainings for the staff;
Welcome programme ;



Cultural Actions



**Celebration Tunisia Republic Day, 25/07 ;
Tunisian artisans Exhibition & Sales in
Lobby every Saturday ;
A Tunisian night is scheduled every
Saturday ,Tunisian dishes are proposed to
our guests accompanied by Tunisian
Music,**



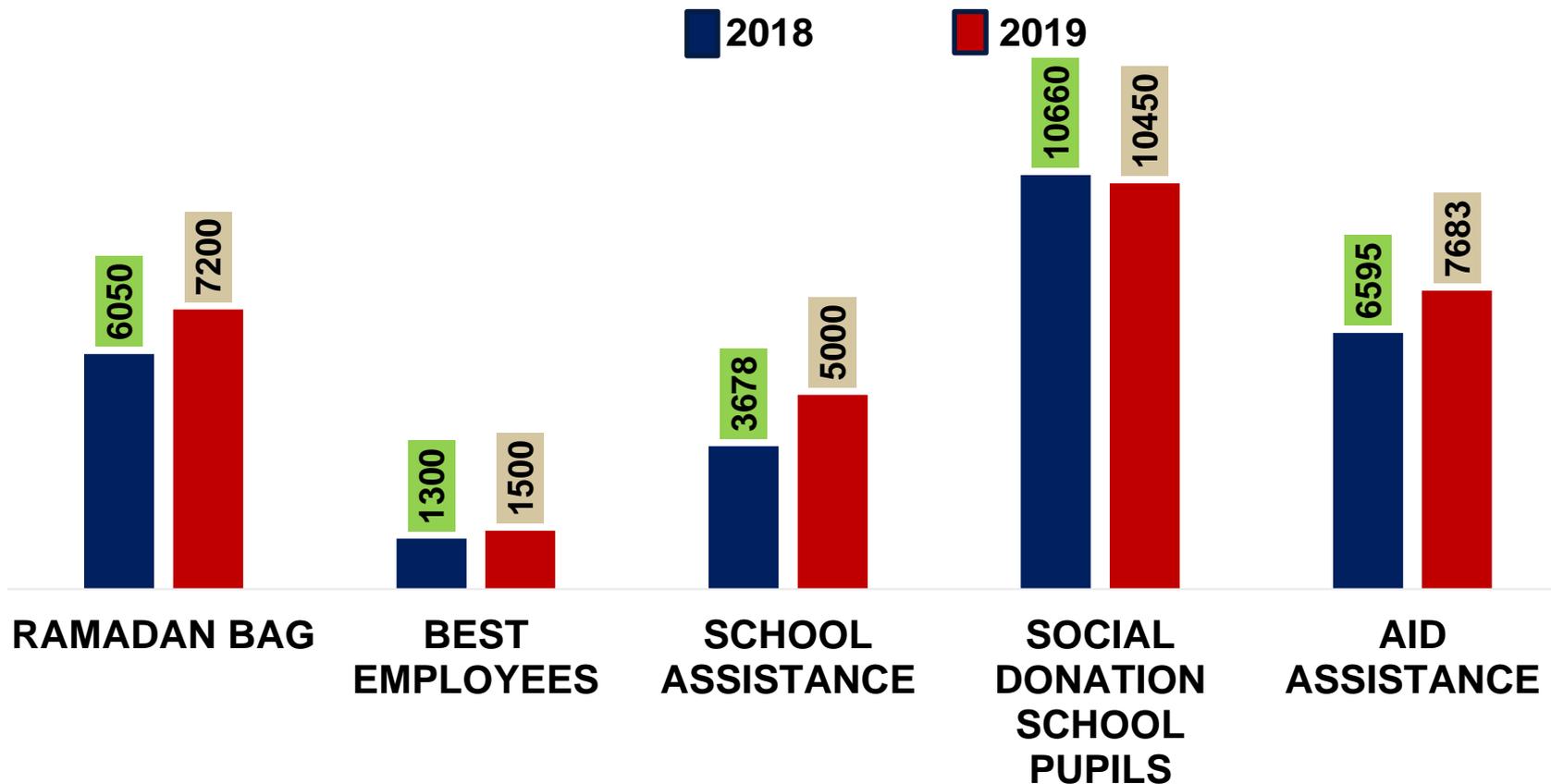
**Also, Throughout the week, the Tunisian
meals is always present on the menu of
our Buffets, The “Tunisian corner” is a
fixed station that the guest can find at
each Service;**



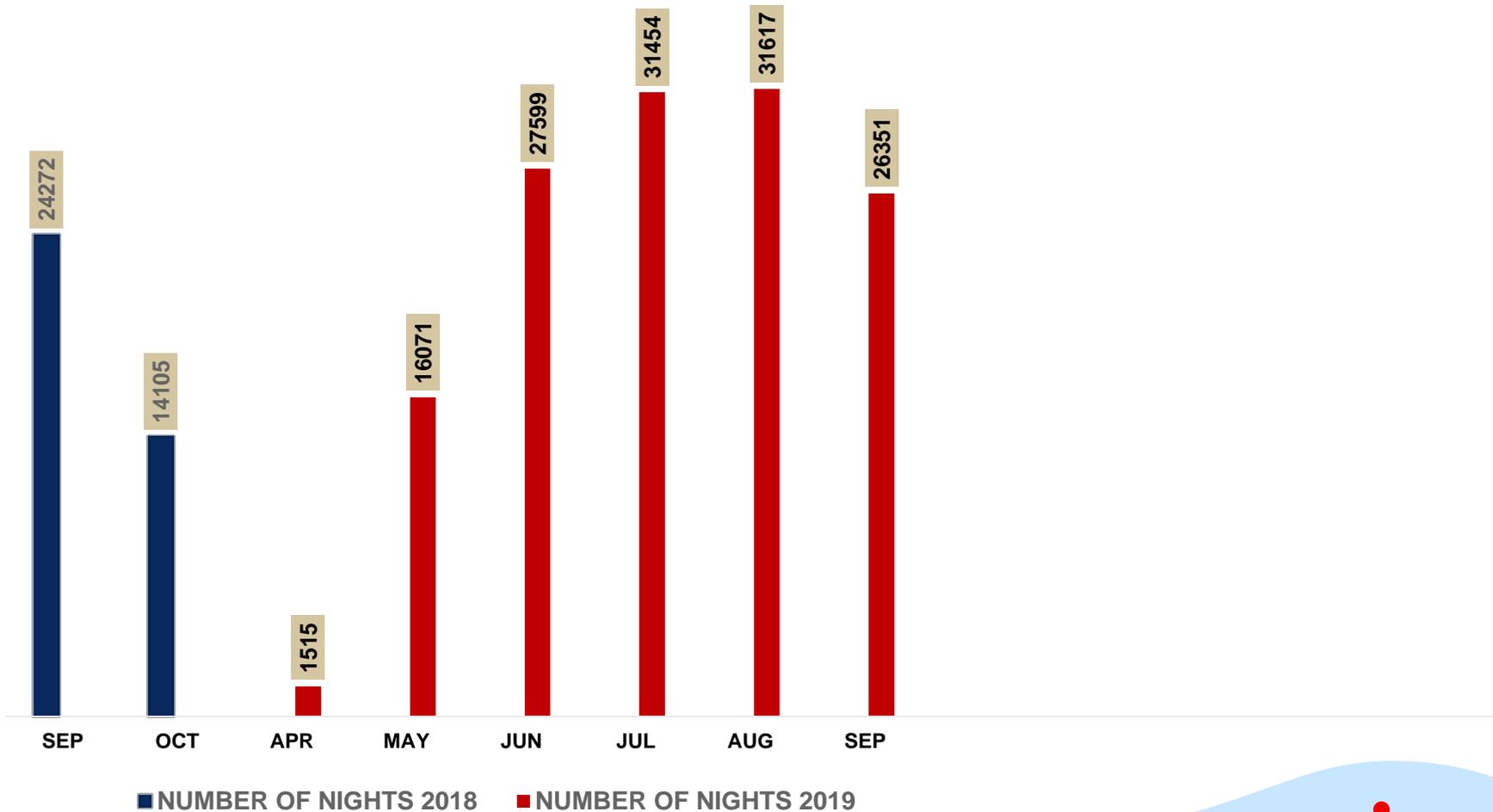
SOCIAL ACTIVITIES

VALUES OF SOCIAL ACTIVITIES 2018-2019

VALUES OF SOCIAL ACTIONS (TND)

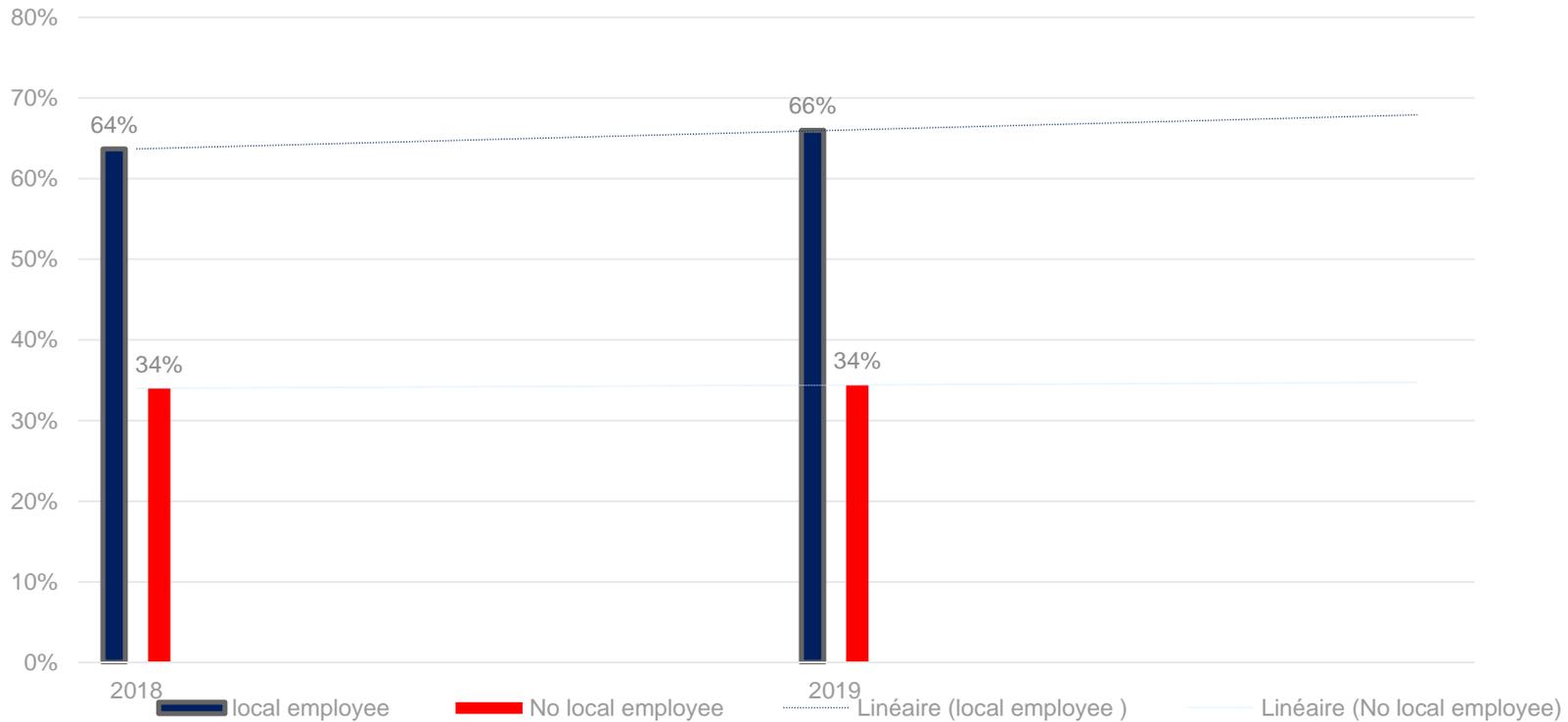


NUMBER OF NIGHTS 2018-2019



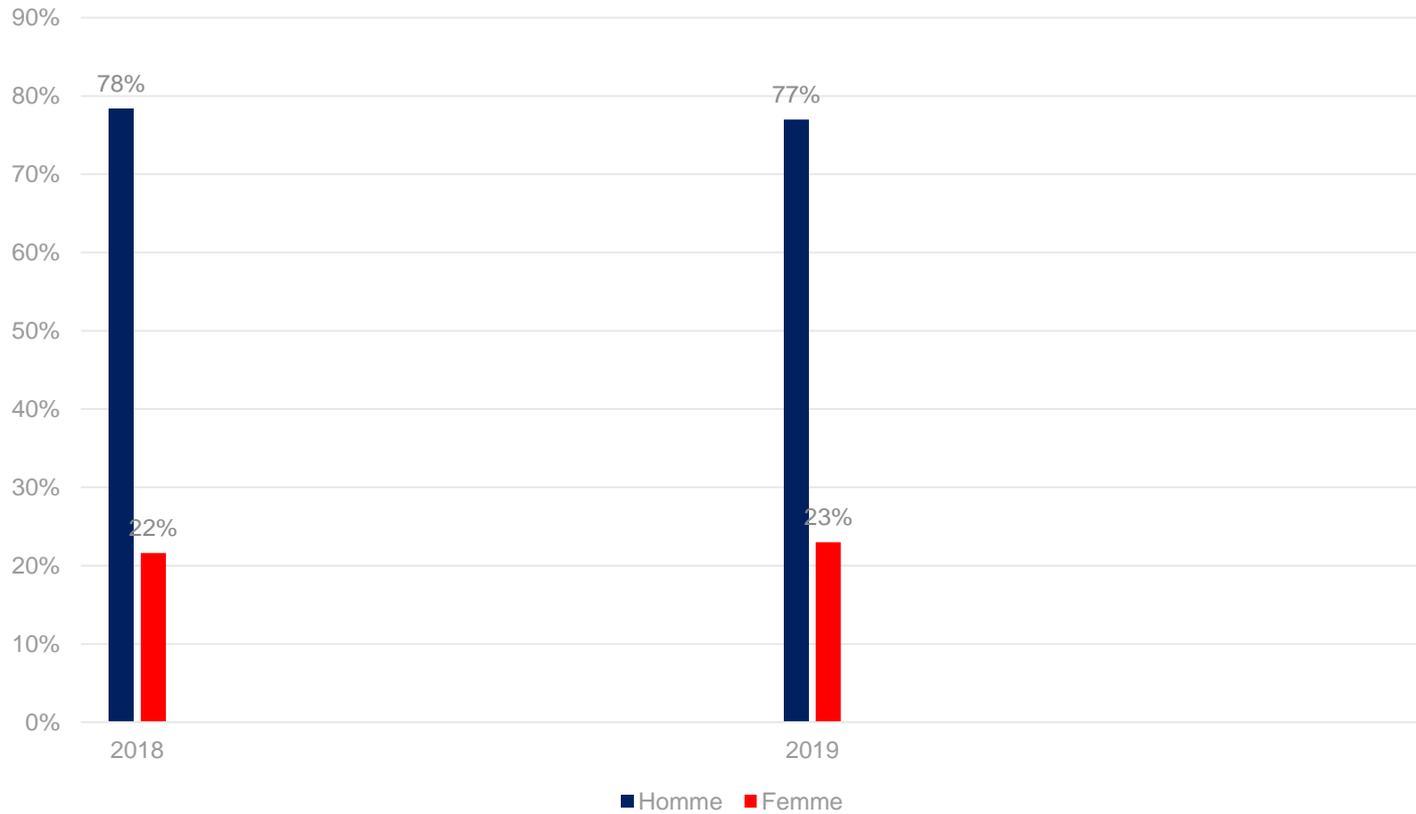
Human Resources Data 2018-2019

Employees by region



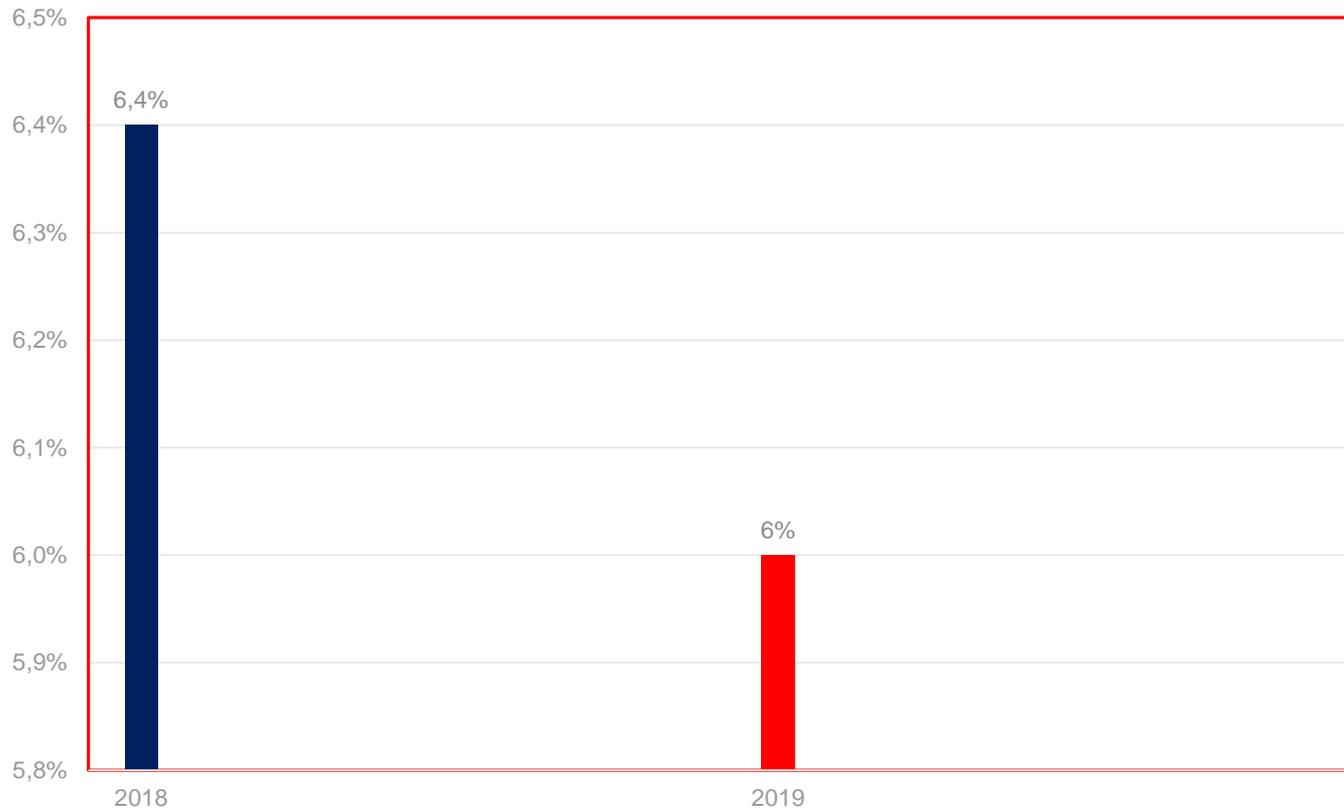
Human Resources Data 2018-2019

GENDER

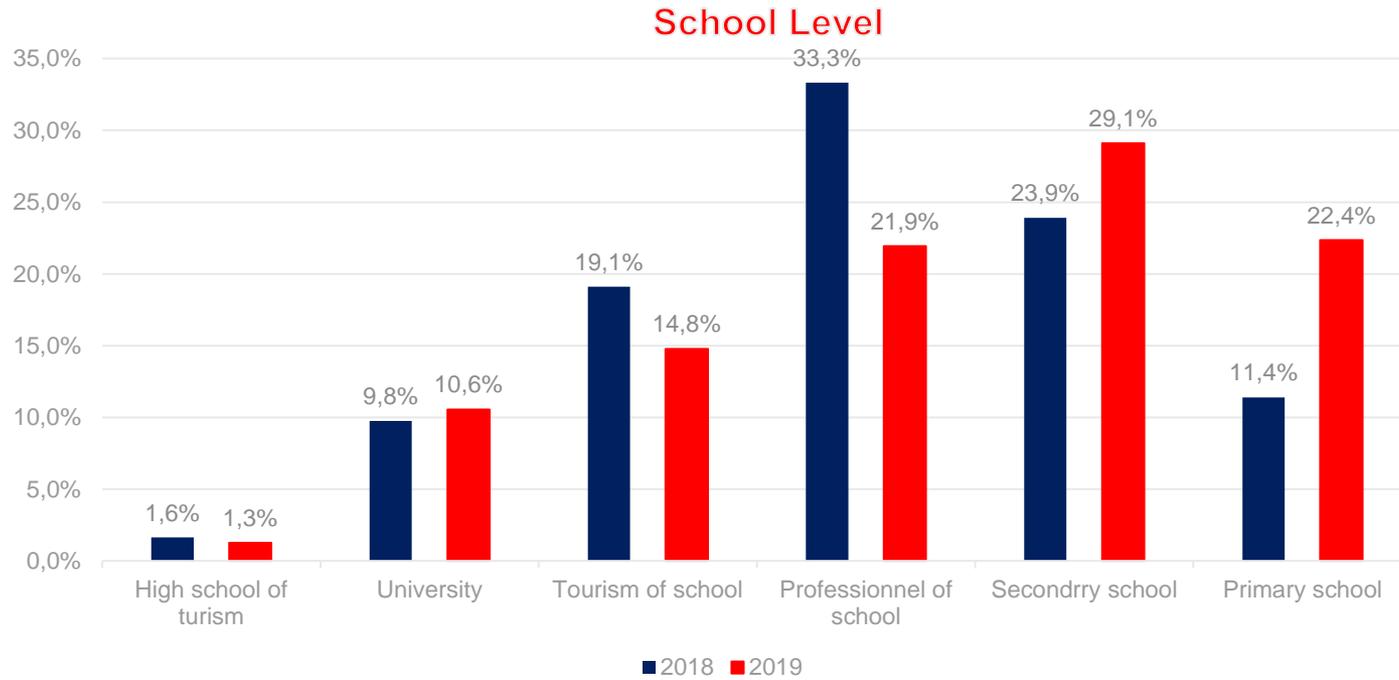


Human Resources Data 2018-2019

TURNOVER

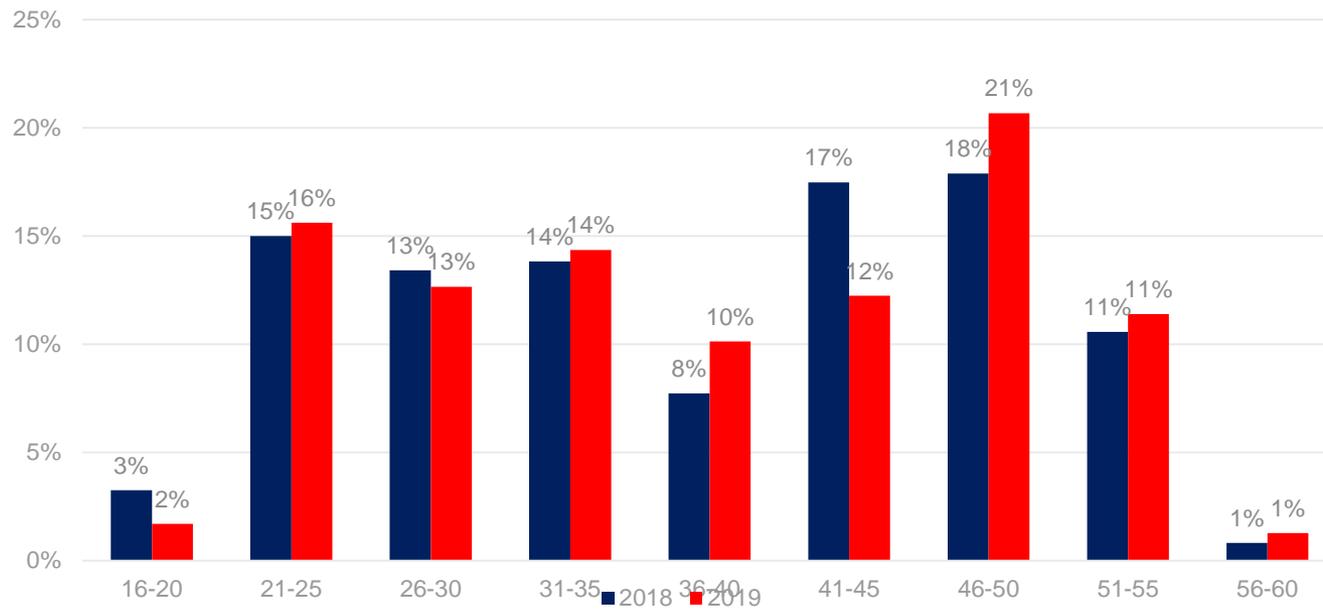


Human Resources Data 2018-2019



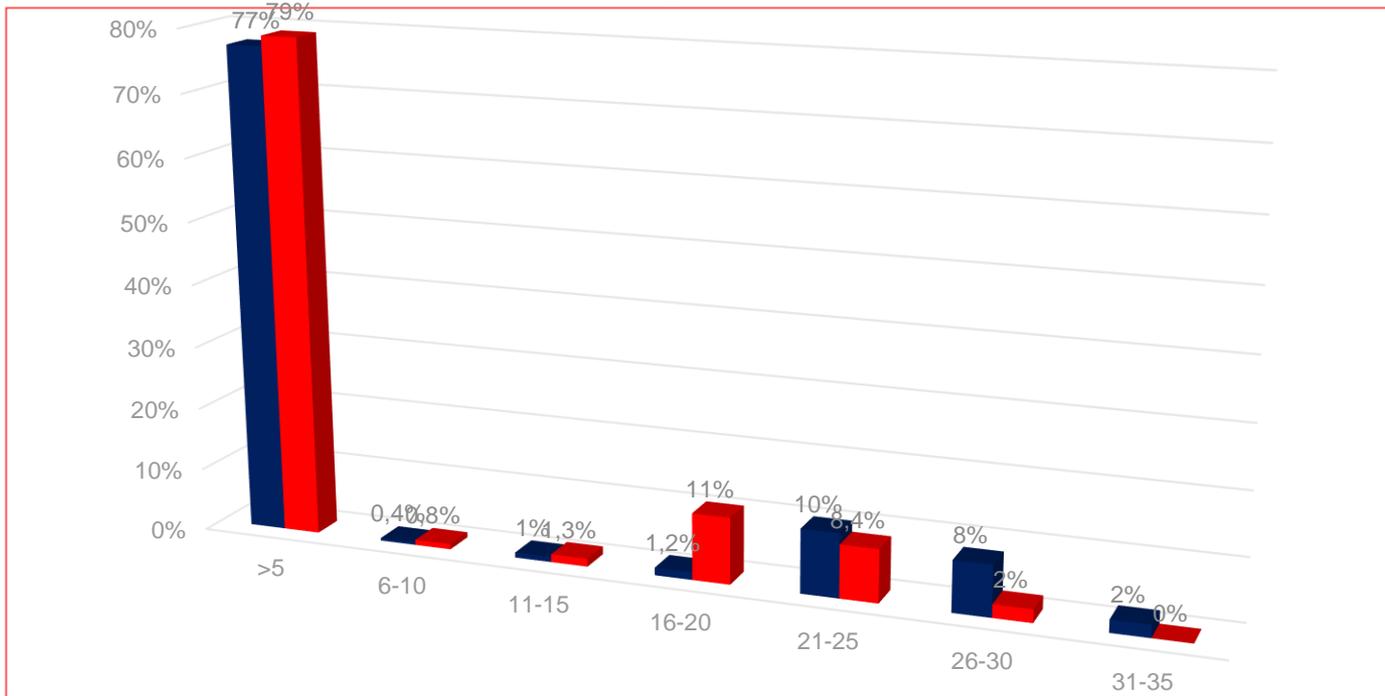
Human Resources Data 2018-2019

AGE



Human Resources Data 2018-2019

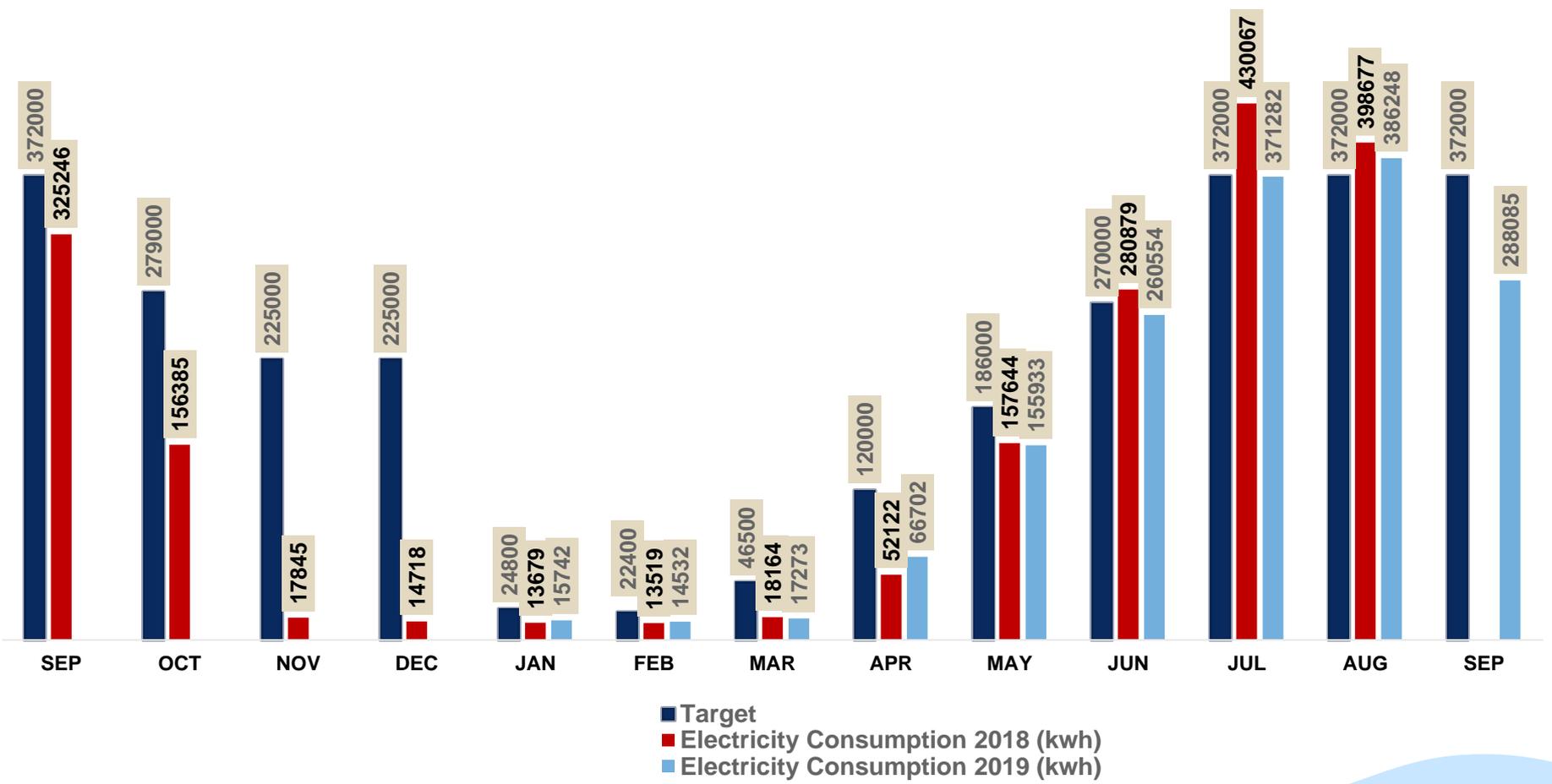
Seniority



■ 2018 ■ 2019

1. ELECTRICITY

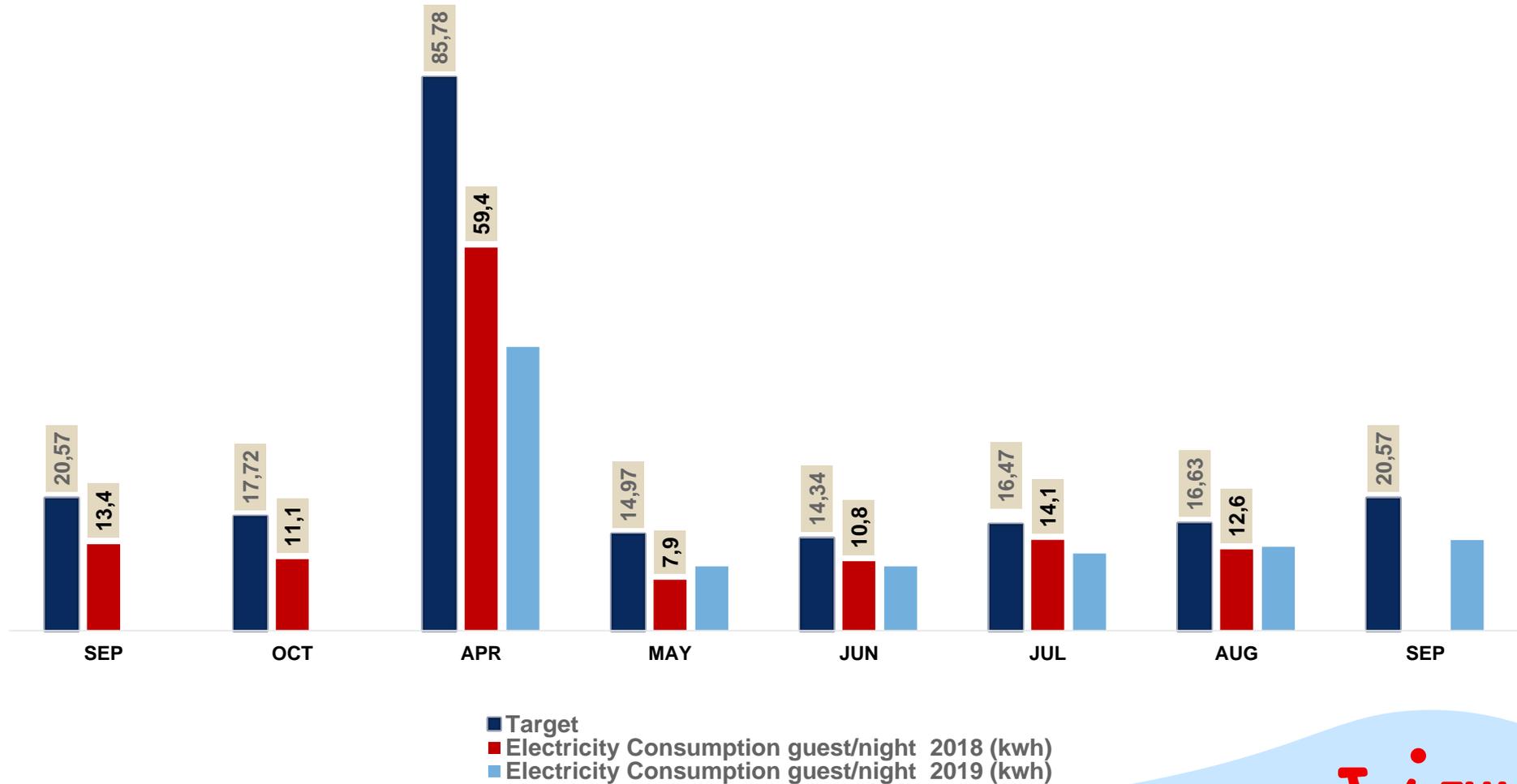
Monitoring of Consumption 2018-2019



■ Target
■ Electricity Consumption 2018 (kwh)
■ Electricity Consumption 2019 (kwh)

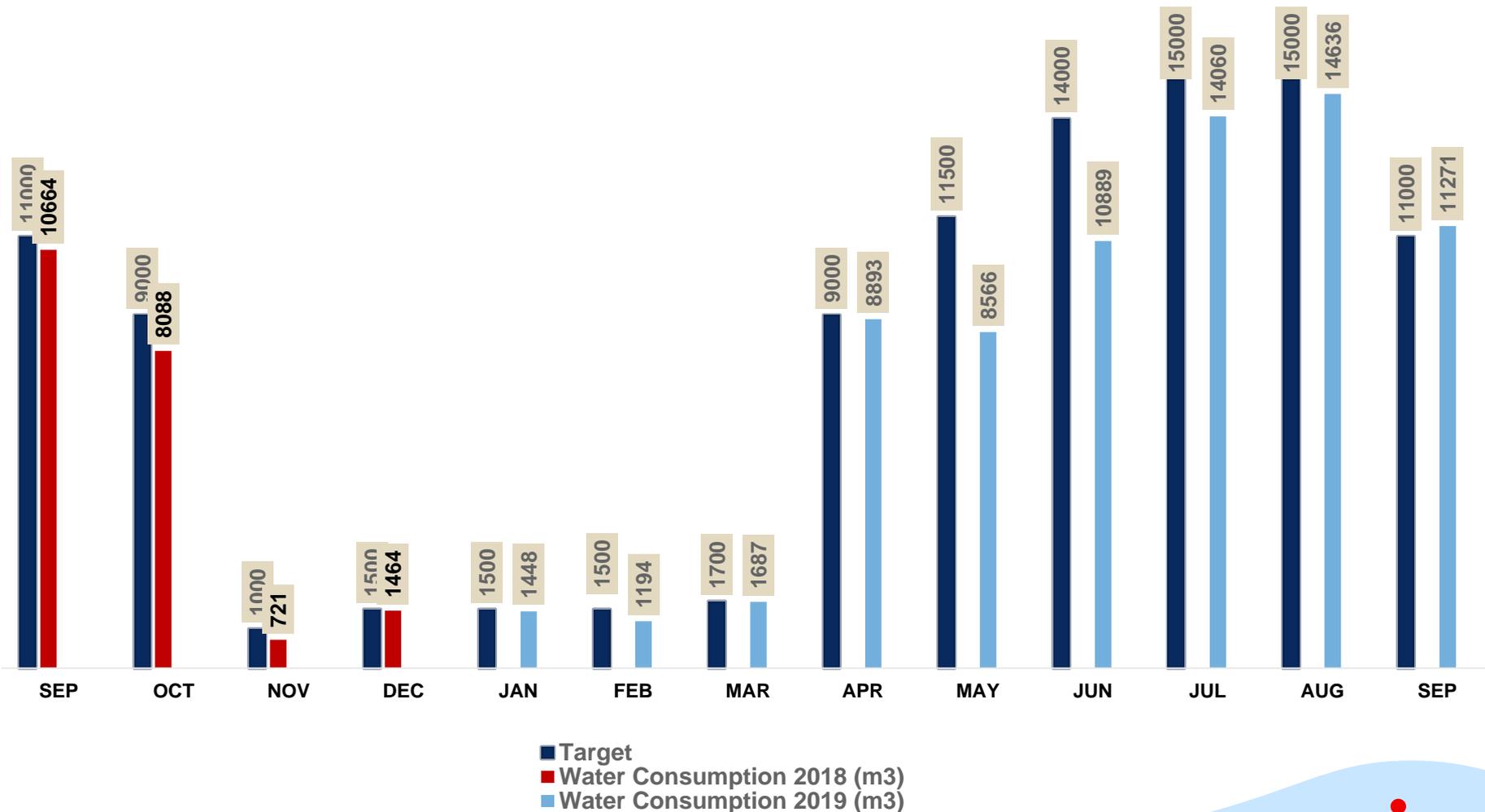
1. ELECTRICITY

Consumption Guest/Night 2018-2019



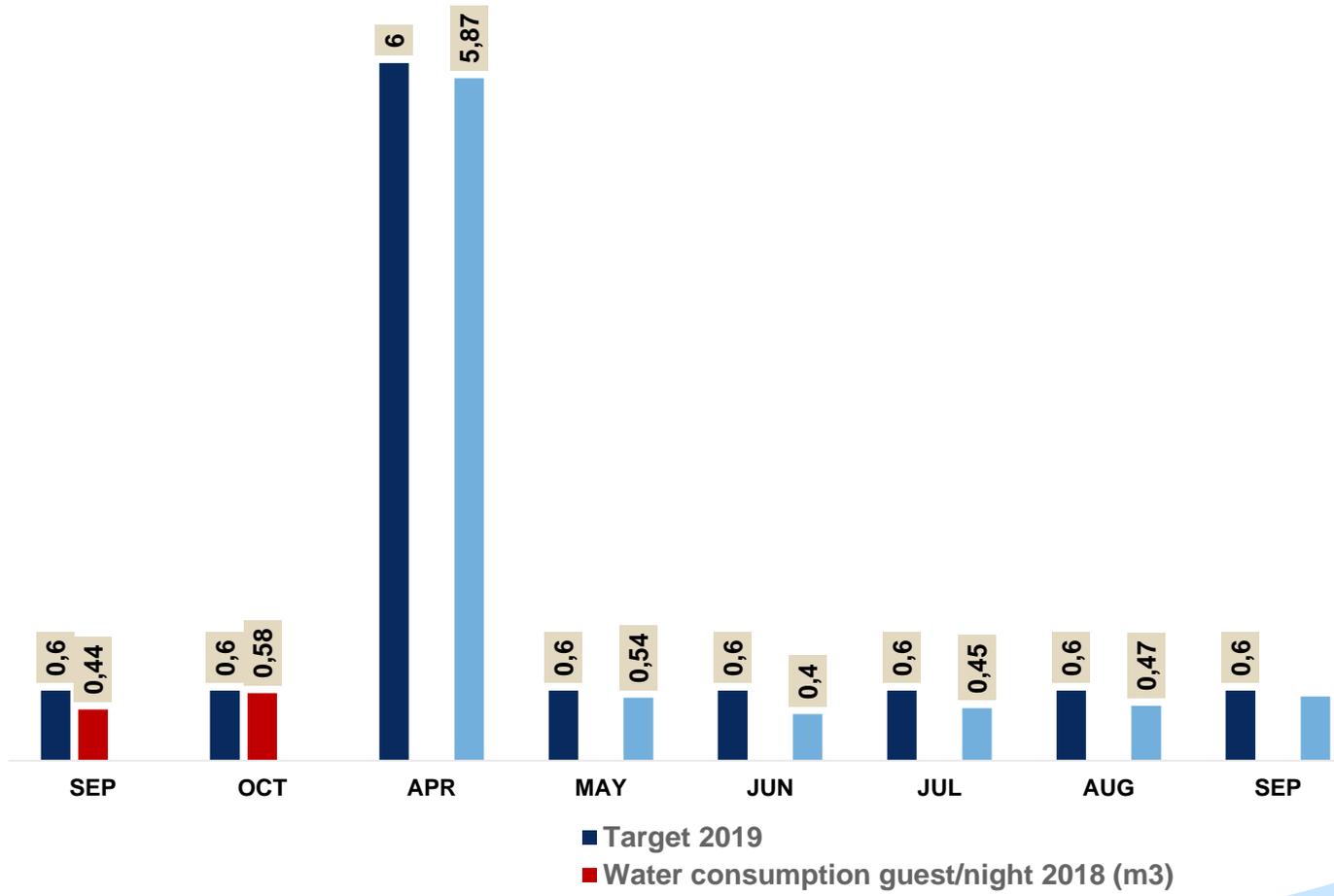
2. WATER

Monitoring of Consumption 2018-2019

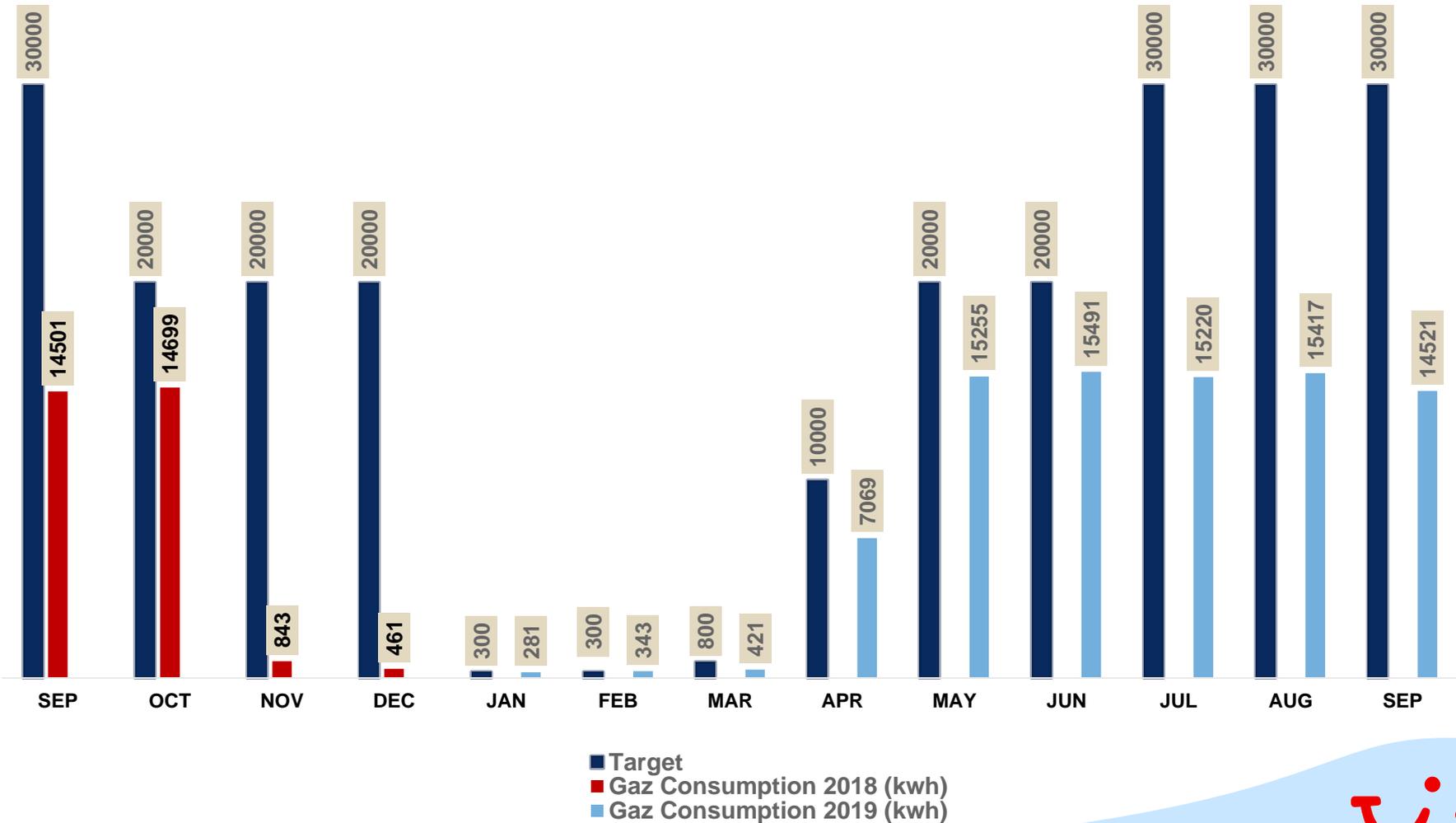


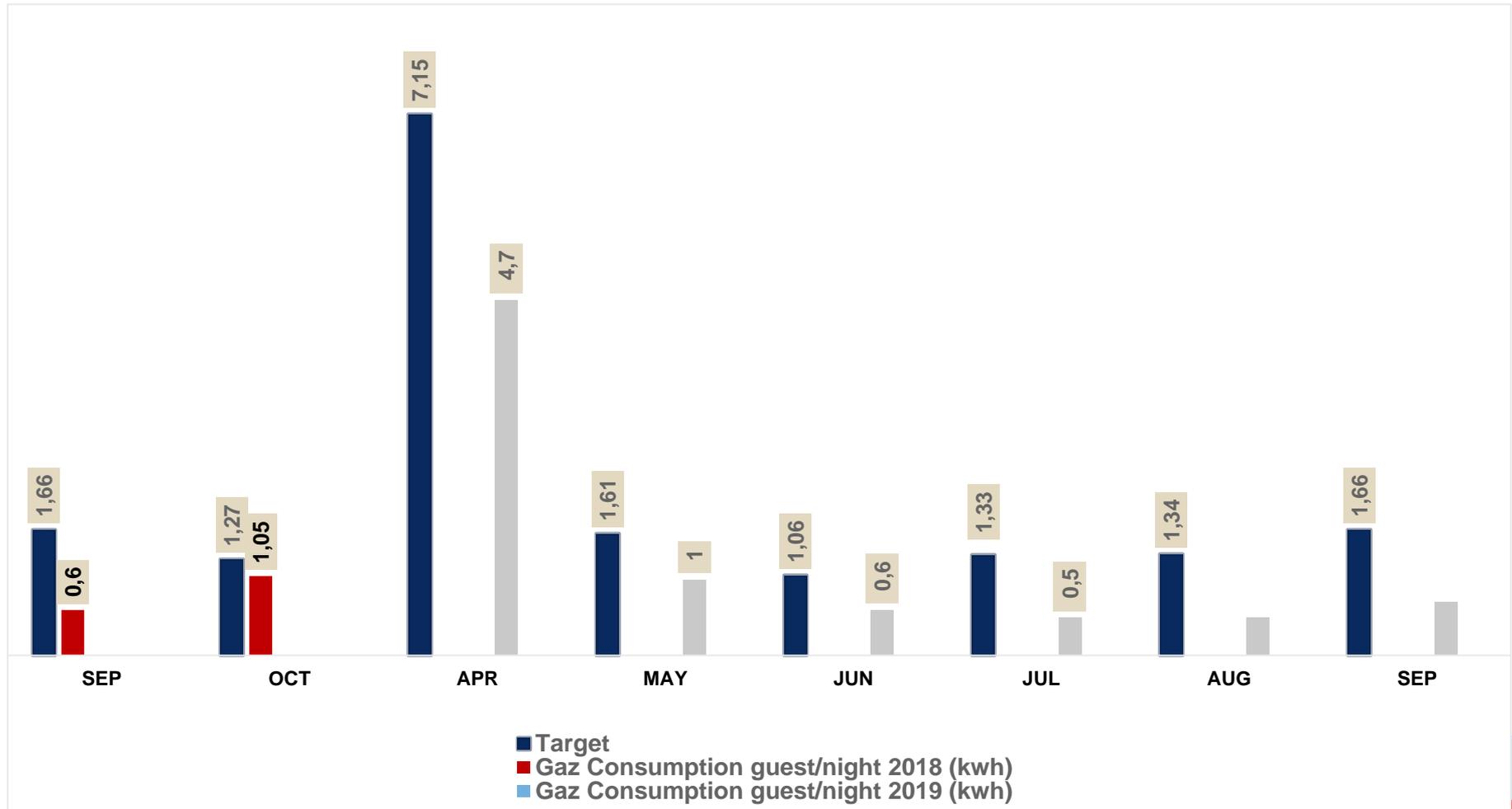
■ Target
■ Water Consumption 2018 (m3)
■ Water Consumption 2019 (m3)

Consumption Guest/Night 2018-2019



Monitoring of Consumption 2018-2019





Electricity and Gas Consumption [kWh] per Guest/Night

2018/2019

2018		2019
24.16		16.5
kWh per Guest/Night		kWh per Guest/Night

Monitoring: Reduction of Water Consumption 2018/2019

2018		2019
690		570
Total Water [L] per Guest/Night		Total Water [L] per Guest/Night

Venus Sustainability

2018		2019
14.5		9.9
CO2kg per Guest/Night		CO2kg per Guest/Night

2.02		11.3%
Total Waste [kg] per Guest/Night		Waste recycled

2.7 %		99%
Apprenticeship Placements		Employees who are Nationals

98%		85%
Food & Beverage Country-sourced		Employees Receive Vocational Training