



TUI SENSIMAR Scheherazade

Environmental and Social Sustainability Performance



ss2019

SUMMARY

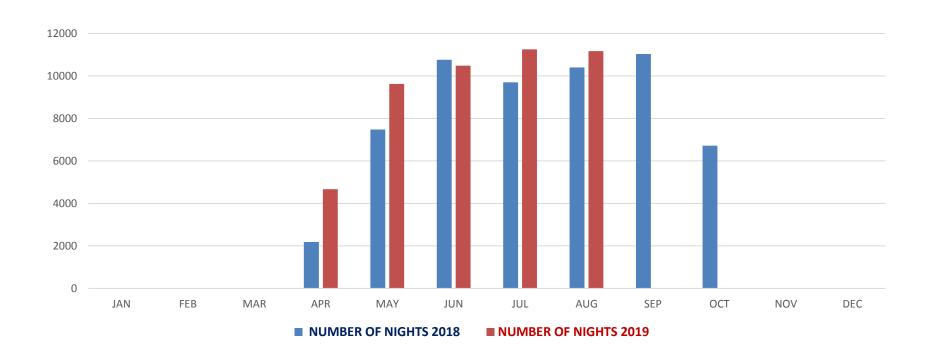
- 1. ELECTRICITY
- 2. GAS
- THE CARBONNE_CO2 FOOTPRINT
- 4. WATER
- REFRIGERANTS
- 6. WASTE
- 7. ENVIRONMENTAL ACTIONS
- SOCIAL ACTIONS WITH EMPLOYEES
- SOCIAL ACTIONS WITH THE COMMUNITY
- 10. SOME DATA HUMAN RESOURCES
- 11. ACTIONS IN RELATION WITH LOCAL COMMUNITY





NUMBER OF NIGHTS 2018-2019

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
NUMBER OF NIGHTS 2018				2181	7480	10765	9705	10401	11032	6719		
NUMBER OF NIGHTS 2019				4665	9625	10486	11251	11170				



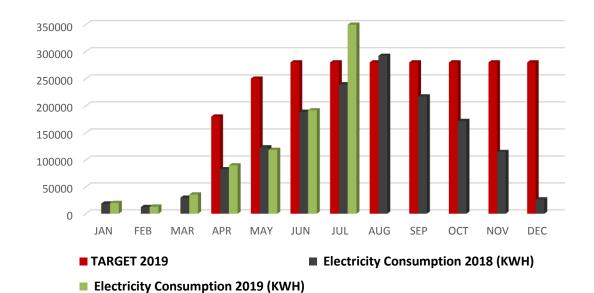




1. ELECTRICITY

Monitoring of consumption

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
TARGET 2019				180000	250000	280000	280000	280000	280000	280000	280000	280000
Electricity Consumption 2018 (KWH)	18806	12369	29782	82481	123211	188847	239637	292158	217244	171970	114550	26523
Electricity Consumption 2019 (KWH)	19892	13137	35711	89816	118565	191638	349614					

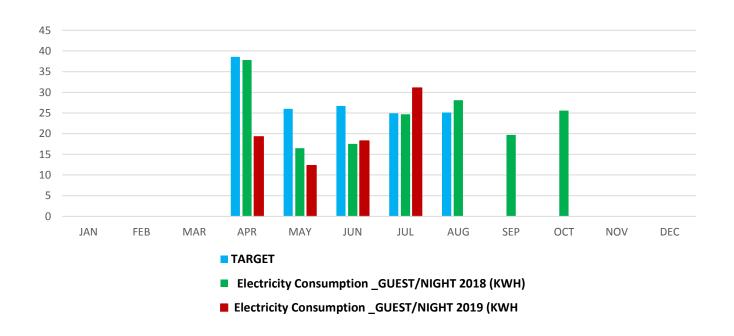




1. ELECTRICITY

Consumption guest/night_ 2018-2019

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
TARGET				38,6	26,0	26,7	24,9	25,1				
Electricity Consumption _GUEST/NIGHT 2018 (KWH)	(*)	(*)	(*)	37,82	16,47	17,54	24,69	28,09	19,69	25,59	(*)	(*)
Electricity Consumption _GUEST/NIGHT 2019 (KWH	(*)	(*)	(*)	19,25	12,32	18,28	31,07					

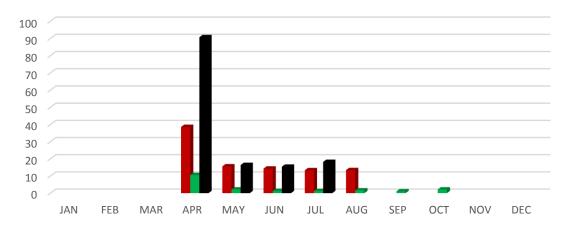




2. GAZ

Consumption guest/night_ 2018-2019

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
TARGET				38,58521	15,58442	14,30479	13,33215	13,42883				
Consumption Gaz _guest/night 2018 (KWH)				10,56	2,13	1,29	1,26	1,61	1,03	2,11		
Consumption Gaz _guest/night 2019 (KWH)				90,7	16,4	15,4	18,2					



- **TARGET**
- Consumption Gaz _guest/night 2018 (KWH)
- Consumption Gaz _guest/night 2019 (KWH)



3. CARBON FOOTPRINT-CO2

Intensity of the amount of carbon _ 2018-2019

Month	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
Year 2018				52,93	12,91	12,24	16,75	15,38	10,91	13,77		
CO2 /Guest_ 2019				20	9	12	20					

A **carbon footprint** is historically defined as the total set of greenhouse gas emissions caused by an individual, event, organization, or product, expressed as <u>carbon dioxide equivalent</u>.

-The carbon footprint is divided into three main sources: electricity, natural gas and fuel.

Calculation of the carbon footprint helps to define the strategies and solutions best suited to each activity sector and to participate more effectively in the reduction of greenhouse gas emissions,

The average amount of CO2 per person per night until the month of July is 24 kg per customer of CO2.

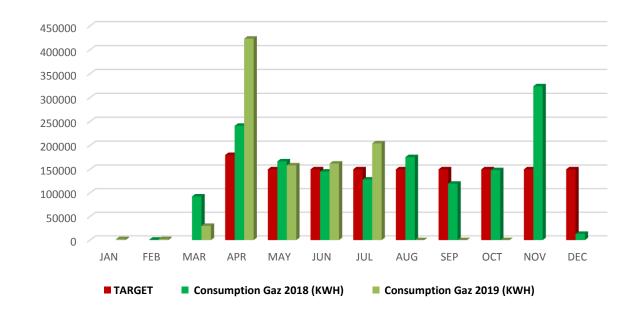




2. GAZ

Monitoring of consumption

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
TARGET				180000	150000	150000	150000	150000	150000	150000	150000	150000
Consumption Gaz 2018 (KWH)		1078	92518	241076	166645	145230	128367	175521	119512	148328	323734	13324
Consumption Gaz 2019 (KWH)	2250,405	2260,872	30176,36	423348,3	158240,1	161955,9	204263,5					

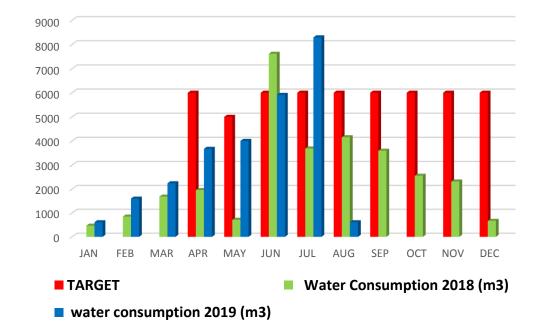


4. WATER

Monitoring of consumption



	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
TARGET				6000	5000	6000	6000	6000	6000	6000	6000	6000
Water Consumption 2018 (m3)	467	847	1683	1956	714	7612	3689	4155	3594	2556	2315	667
water consumption 2019 (m3)	610	1600	2241	3674	4003	5908	8291	610				

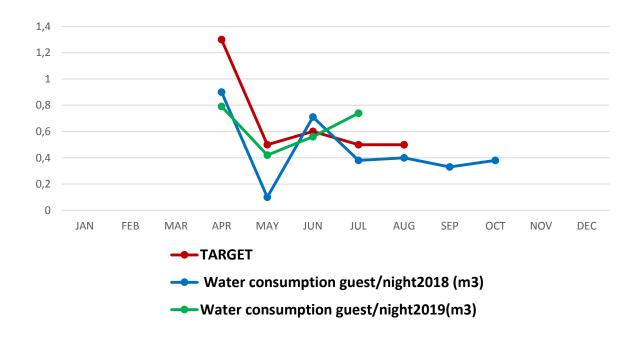






Consumption Guest/Night_2018-2019

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
TARGET				1,3	0,5	0,6	0,5	0,5				
Water consumption guest/night2018 (m3)				0,90	0,10	0,71	0,38	0,40	0,33	0,38		
Water consumption guest/night2019(m3)				0,79	0,42	0,56	0,74 👚					



CONSTATS & RECOMMANDATIONS



1. **ELECTRICITY**:

Gains in electricity consumption / night were recorded in April, May and juin 2019 compared to target. However consumption during the month of juily show that the consumption of electricity is very high, which pushes us to give more importance to actions to reduce consumption (Awareness, training, ...)

- 2. <u>WATER</u>: the average consumption/night between April and July 2019 = 0,6 M3/night
- → this average consumption is satisfactory compared to the target (0,7M3/night)
- → However consumption during the month of April and July show a big overtaking compared to the target, which pushes us to give more importance to corrective actions.

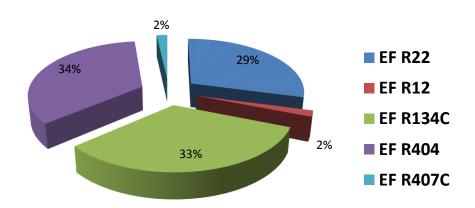
3- **GAZ**:

the indicator relating to the reduction of GAZ consumption is not satisfactory, the gas consumption during the month of April was very high, and that due to the use of heating at the guest rooms, which pushes us to give more importance to the actions of reduction of the consumption (training, purchases ...)

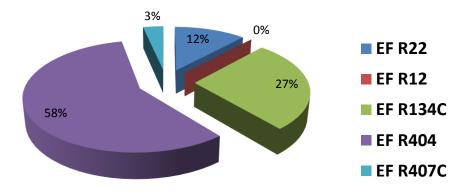
5. REFRIGERANTS 2019







2019

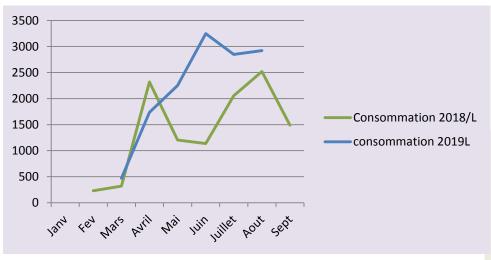




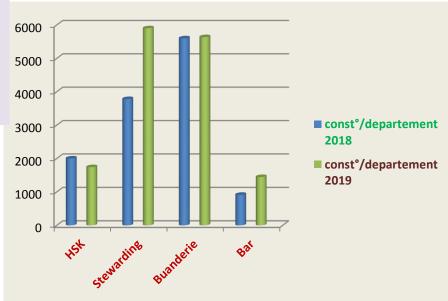
6. WASTES

HAZARDOUS WASTES: Monitoring the consumption of detergents and acids.

Consumption of products acids and detergents

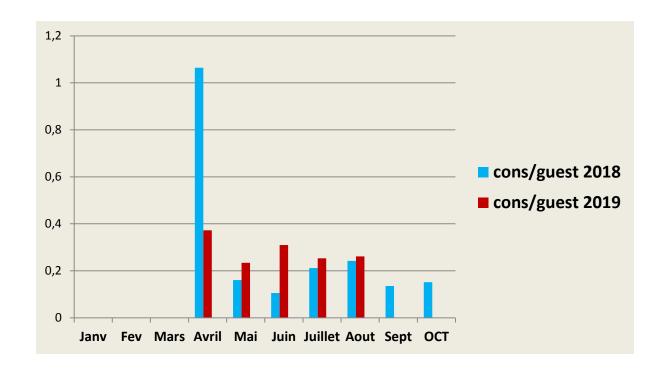


Consumption of products acids and detergents/ section





Consumption of acid products and detergents :guest / Month 2018-2019



6. wastes



HAZARDOUS WASTES: conclusion and recommandations

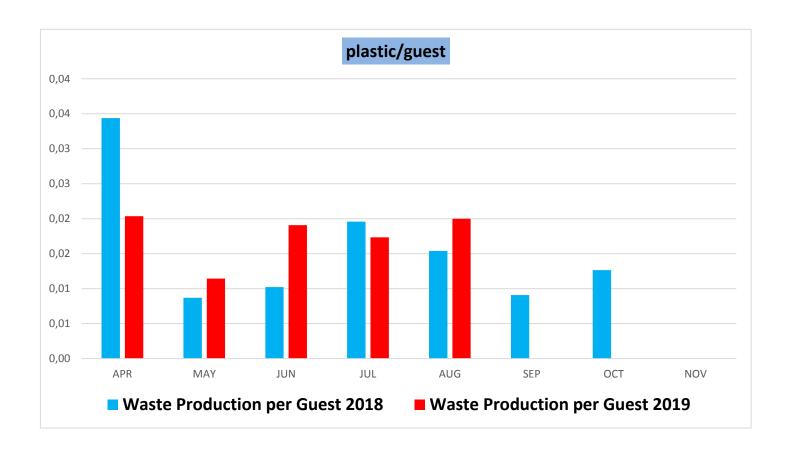
- Reduction in consumption in liters per night during April 2019 .
- average consumption of detergent products between April and August 2018 and 2019 was high.
- → Meetings with the heads of departments will be made to minimize and further rationalize the consumption of acid and detergent products and this is particularly at the laundry and the kitchen stewards department.
- Meetings on the application of good environmental practices will be planned every year before the opening of the hotel (Preopening training).

6. WASTES



RECYCLABLE WASTE:: Quantity Guest/night _2018-2019

A. Plastic

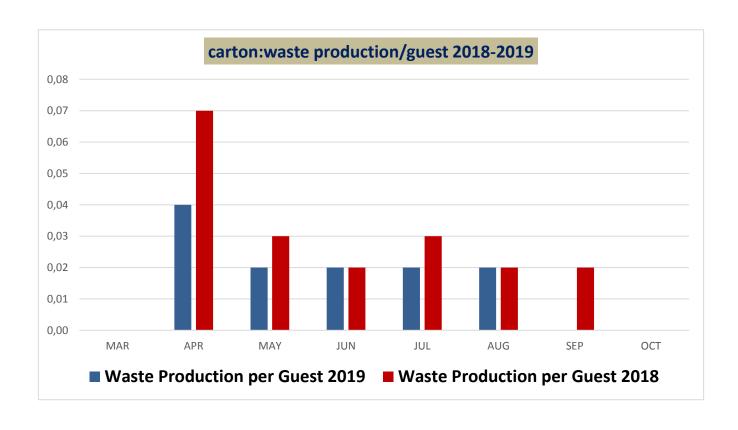


6. LES DÉCHETS



RECYCLABLE WASTES: : Quantité Client/nuitée _2018-2019

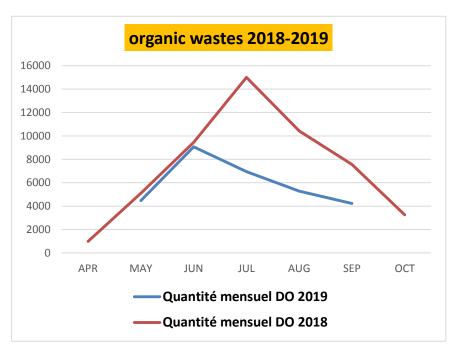
A. cardboard packaging

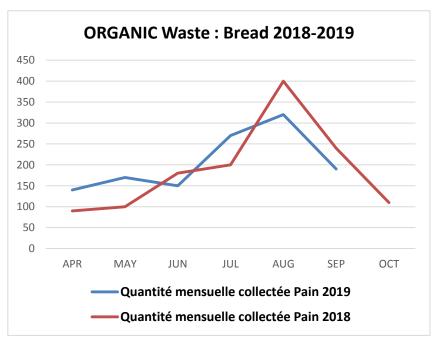


6. WASTES



ORGANIC WASTE: Monitoring of waste **_2018-2019**



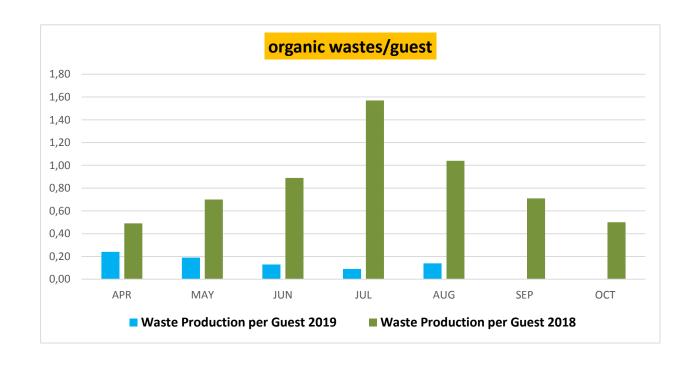


- monthly quantity 2018: Bread
- monthly quantity 2019: Bread

6. WASTES



ORGANIC WASTES: : Quantity guest/night _2018-2019



7. ENVIRONMENTAL ACTIVITIES

TUI SENSIMAR

Cleaning the beach with guests every Saturday









7. ENVIRONMENTAL ACTIVITIES



Guests tree planting







8. SOCIAL ACTIVITES WITH EMPLOYEES



Best employee: every month



8. SOCIAL ACTIVITES WITH EMPLOYEES



Best employee

52 € is awarded to the best employee of the month, who then plants his tree in the appropriate garden.







8. SOCIAL ACTIVITES WITH EMPLOYEES



SOCIAL Donation for the sheep fest





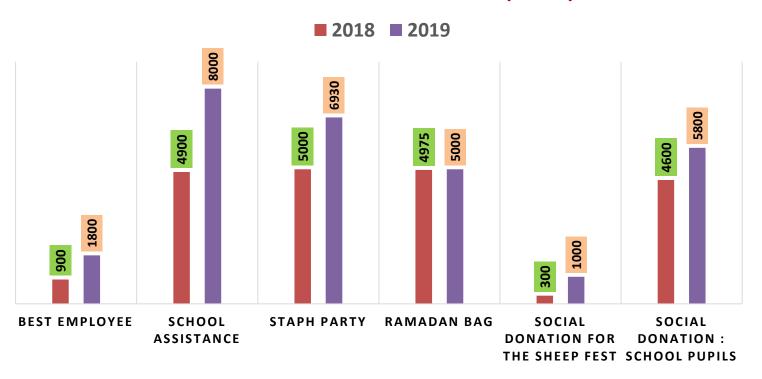






VALUES OF SOCIAL ACTIVITES 2018 -2019

VALUES OF SOCIAL ACTIONS (TND)



9. SOCIAL COMMUNITY ACTIVITIESS Social assistance for the retirement home in sousse





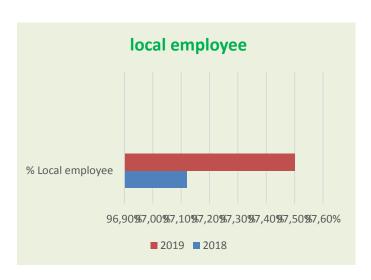


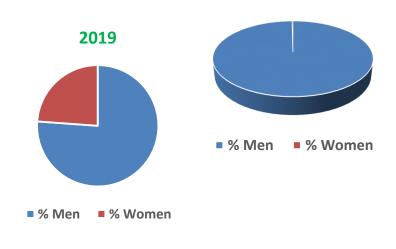




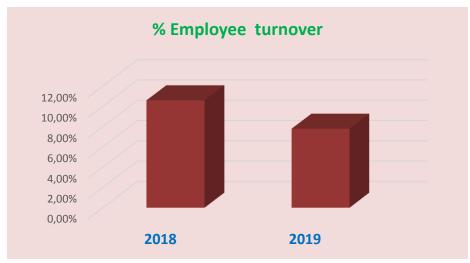
1. SOME DATA HUMAN RESOURCES







2018



11. ACTIONS IN RELATION WITH LOCAL COMMUNITY

Activites with guests



A. people country talk activity with Arabic course



course of the Tunisian dialect is
 scheduled every week for our guest.





11. ACTIONS IN RELATION WITH LOCAL COMMUNITY

Activites with guests



B. Cooking cours











11.ACTIONS IN RELATION WITH LOCAL COMMUNITY Activites with guests

c . OLIVE OIL TASTING



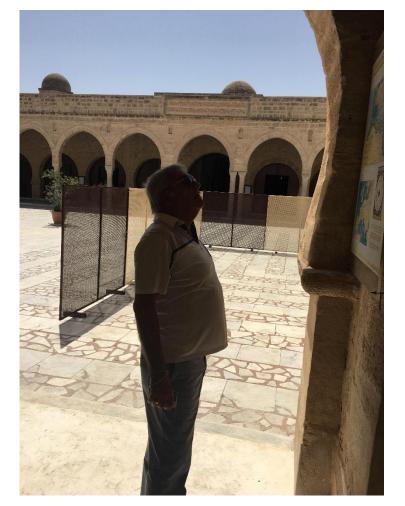




11.ACTIONS IN RELATION WITH LOCAL COMMUNITY Activites with guests

D. VISIT OF THE MOSQUE





11. ACTIONS IN RELATION WITH LOCAL COMMUNITY

Activites with guests



C. Tunisian night & « Tunisien Corner » in the main Restaurant

A "Tunisian night" is scheduled every
Thursday, Tunisian dishes are proposed
to our guests accompanied by Tunisian
music.

Also, throughout the week, the Tunisian meals is always present on the menu of our buffets, the "Tunisian Corner" is a fixed station that the guest can find at each service.



